



INTEGRATED MANAGEMENT POLICY

At **García-Munté Energía S.L.**, we provide energy solutions tailored to our customers' needs, delivering an efficient, reliable and responsible service. Our way of working is built on experience, close relationships, innovation and the commitment of our people, ensuring service quality, safety, environmental protection and compliance with applicable requirements.

We strive to strengthen our position as a trusted partner for customers and suppliers by supporting the evolution of the energy sector through solutions that create value and respond to changing market needs while promoting the responsible use of resources.

This Policy establishes the principles that guide our **Integrated Management System (IMS)** and reflects Management's commitment to continual improvement, sustainability and value creation for all interested parties. On this basis, we undertake the following commitments:



MEETING THE REQUIREMENTS OF INTERESTED PARTIES

We annually review the expectations of our interested parties (customers, employees, suppliers, financial institutions and other stakeholders) to guide our Strategic Plan and the objectives of our Integrated Management System.



RISK AND OPPORTUNITY MANAGEMENT

We identify and manage the risks and opportunities that may affect our business (regulatory, environmental, operational and market-related), taking a proactive approach to protect the organisation's value and ensure business continuity.



PROVIDING SAFE WORKING CONDITIONS

The health and safety of our people are a priority in all our activities. We promote a preventive culture based on hazard identification, risk reduction and the continual improvement of working conditions, with the aim of protecting people and promoting their well-being.



PARTICIPATION AND COOPERATION

We encourage the exchange of information, consultation and participation of our employees, as well as collaboration with customers and suppliers. The collaboration and participation of all parties involved are essential to continually improve our processes, occupational health and safety, environmental performance and the quality of our services.



ENVIRONMENTAL PROTECTION

We minimise the environmental impact of our activities through pollution prevention, the efficient use of resources, proper waste management and the control of atmospheric emissions, protecting biodiversity and ecosystems in the areas where we operate and contributing, within the scope of our activities, to climate change mitigation.



INTEGRATING SUSTAINABILITY INTO THE SUPPLY CHAIN

We integrate sustainability into our biomass supply activities by operating under the ISCC EU, ISCC PLUS and SURE certification schemes, which ensure the traceability and sustainability of the chain of custody in accordance with the requirements of the Renewable Energy Directive.



LEGAL COMPLIANCE AND OTHER APPLICABLE REQUIREMENTS

We are committed to complying with all applicable legal and other requirements relating to occupational health and safety, environmental protection, product safety and sector-specific regulations. We also anticipate regulatory developments affecting our markets, particularly those related to the energy transition, sustainability and the circular economy.



INTEGRITY AND GOOD GOVERNANCE

GME has implemented a Compliance Management System that establishes the ethical standards and rules of conduct governing our activities, including our Code of Ethics, Anti-Corruption Policy, Anti-Money Laundering measures, Conflict of Interest Management, Data Protection Policy and Whistleblowing Channel, among others. This framework applies throughout the organisation and forms part of our commitment to good corporate governance.



ENSURING INFORMATION SECURITY

We protect the security of our information systems and manage cyber risks in accordance with the applicable cybersecurity regulations. We maintain the necessary controls to ensure the availability, integrity and confidentiality of information.



CONTINUAL IMPROVEMENT

We apply the process approach and continual improvement to enhance the effectiveness of our Integrated Management System, improve the quality of our services and strengthen our environmental and safety performance. We regularly review the effectiveness of our controls through the monitoring of performance indicators, audits, management reviews and the establishment of objectives.

GARCÍA-MUNTÉ ENERGÍA S.L. is committed to periodically reviewing this Policy, communicating it throughout the organisation, ensuring its implementation and making it available to all individuals, organisations and institutions that may affect or be affected by our company's activities.

General Management
Barcelona, 29 June 2026