



QUALITY, ENVIRONMENTAL AND HEALTH AND SAFETY POLICY

The management of GARCÍA-MUNTE ENERGIA S.L aims at offering innovative high-quality energy solutions that respect the environment through an efficient and professional service based on ongoing training and integration in the company's prevention policy, ensuring healthy and safe working conditions.

Our vision is to contribute to the sustainable development of the industry in any part of the world. For such purpose, we work according to strict values based on experience, involvement, commitment and communication.

Our strategic focal points are based on this Management Policy with the main objective of enabling us to achieve our vision, satisfying our customers' expectations and seeking solutions for all the parties concerned in our organisation.

According to these principles, GME undertakes the following commitments

Meeting the requirements of the parties concerned

An annual analysis of the needs of the parties concerned specified in the Strategic Plan and the targets to be achieved.

Risk management

Management of the risks and opportunities that enable the company to achieve a proactive approach towards opportunities and threats and to eliminate hazards and reduce the risks related to health and safety in the work place.

Protecting the environment

Environmental protection, including prevention of pollution, sustainable use of resources, minimising waste and atmospheric emissions and protection of biodiversity and the ecosystems affected by our activity.

Ensuring healthy and safe working conditions

Voluntarily carrying out actions to raise the level of the promotion of employees' health and welfare, ethical values and respect of the environment.

Ongoing improvements

A focus on processes and ongoing improvement in order to increase the efficiency of the Integrated Management System (IMS), our service quality, environmental performance and workers' protection by implementing the required controls when using internal/external resources in the process as such and in the dispatches

Meeting the legal requirements and other requirements

Achievement of a high level of health and safety and environmental protection, complying with the legal requirements and other requirements in force related to Prevention of Occupational and Environmental Hazards respectively.

Improving participation and cooperation

Setting up channels for information exchange and cooperation among our staff as well as with our customers and suppliers, to continually improve the system for selecting our supplies, producing our products and rendering our services.

GARCÍA-MUNTE ENERGIA S.L. undertakes to regularly review this Quality and Environmental Policy, to notify it to the whole organisation, ensure compliance with it and to make it available to the people, organisations or institutions that could affect or be affected by our company's activities.

THE GENERAL MANAGEMENT
In Barcelona, on 18 May 2020